

## Schedule of Events

Friday, September 13

**3:00-8:00 pm**            **Registration**  
Courtyard Charlotte SouthPark (Lobby)  
6203 South Park Drive  
Charlotte, NC 28102

**6:00-8:00 pm**            **Welcome Reception**  
The Bistro at Courtyard

Saturday, September 14

**7:30am-5:00 pm**        **Registration**  
UNC Charlotte Center City Lobby  
320 E. 9<sup>th</sup> Street  
Charlotte, NC 28202

**8:00 am**                 **Opening Breakfast**

**8:30 am**                 **Call to Order & Summit Overview**  
Dr. Ivan B. Turnipseed, CAARP Assistant Director for Programs & Initiatives  
Associate Professor and Chair, Hospitality & Recreation Management,  
*Cheyne University of PA*

**Welcome Address**  
Dr. Chance W. Lewis, Carol Grotnes Belk Distinguished Full Professor and  
Endowed Chair of Urban Education, *University of North Carolina at Charlotte*

**9:00-9:25 am**         **Directorial Address**  
Dr. Adriel A. Hilton, CAARP Director  
Assistant Vice President for Inclusion Initiatives, *Grand Valley State University*

**9:30-10:30 am**        **Mentoring Research/Policy Presentations I [Race]**

- ✦ Dr. Donald Mitchell, Jr., *Grand Valley State University* – Untapped or Unobliged Social Capital? An Analysis of Same-Race Mentorship in African Americans' Pursuit of Tenure in the Academy
- ✦ Ms. Sarah J. Stewart, *Howard University* – Mentoring Diversity: Understanding the Relationship Between Perceived Bicultural Competence, Ethnic Identity and Psychological Well Being of African American Students Attending Predominately White Institutions
- ✦ Ms. Charlotte S. Caples, *Charlotte S. Caples Consulting* – Equity Leaders or Equity Leadership: Our Role, Impact and Responsibility in Fostering Anti-Racism

**10:45-11:45 am**       **Gendered Parallel Mentoring Sessions**  
Semi-Structured Female Mentoring Session – Facilitated by Dr. Takiyah Amin  
and Ms. Kendra Jason, *University of North Carolina at Charlotte*

Semi-Structured Male Mentoring Session – Facilitated by Mr. Omari Head,  
Manager of Corporate & Strategic Relations, Hospitality & Tourism

## Schedule of Events

**12:00-1:00 pm**

### **Mentoring Research/Policy Presentations II [Gender]**

- ✦ Dr. Ayana Allen & Dr. Bettie Ray Butler, *University of North Carolina at Charlotte* – Sister to Sister: Nurturing Mentor-Mentee Relationships Amongst African American Females in Higher Education
- ✦ Dr. Ivan B. Turnipseed, *Cheyney University of Pennsylvania*, & Dr. Guia Calicdan-Apostle, *The Richard Stockton College of New Jersey* – Is it a Man's World?: An Examination of the Gendered Impact of White Male Mentorship and Sponsorship on Salaried Black Hospitality and Tourism Professionals
- ✦ Dr. Apollonia Anaele Nwosu, *University of Nigeria, Nsukka* – Levels of Acquisition of Scientific Literacy among Male and Female Nigerian Students – Implications for Professional Support and Development through Mentoring Practices and Collaboration

**1:05 -2:30 pm**

### **Luncheon & Plenary I: Mentoring – The Power of Multilevel and Multidirectional Support, Encouragement, and Learning Management Relationships**

Moderator: Dr. Stephen Hancock, Associate Professor of Multicultural Education and Assistant Director of the Urban Education Collaborative, *University of North Carolina at Charlotte*

Panelists: Ms. Anta Sane, President, *National Black Graduate Student Association (NBGSA)*; Ms. Ruth L. Tisdale, Southern Regional Chair, *National Black Law Students Association (NBLSA)*; Ms. Khalia Braswell, Public Relations Chairperson, *National Society of Black Engineers (NSBE)*; Dr. Kaye Thompson-Rogers, President-Elect, *Sisters of the Academy (SOTA)*

**2:40-3:40 pm**

### **Mentoring Research/Policy Presentations III [Development]**

- ✦ Dr. Pamela Patrease Felder, *University of Pennsylvania*, & Dr. Marco J. Barker, *University of North Carolina at Chapel Hill* – Understanding Interest Convergence within the Doctoral Student Experience
- ✦ Mr. Ellis G. Brown, Jr., *Morgan State University* – The Impact of Institutional Reciprocal Mentoring on Community Development and Stabilization
- ✦ Dr. Guia Calicdan-Apostle, *The Richard Stockton College of New Jersey*, & Dr. Ivan B. Turnipseed, *Cheyney University of Pennsylvania* – Power, Knowledge, and Relationships in Mentoring: What Would Foucault Say?

**3:55-4:55 pm**

### **Mentoring Research/Policy Presentations IV [Access/Engagement]**

- ✦ Dr. Michael T. Fagin, *Minnesota State University, Mankato* – Access and Opportunity: The College Access Program
- ✦ Dr. Terence Hicks, *Prairie View A&M University* – College Experiences and Self-Efficacy of First-Generation Students versus Other Students enrolled in a STEM Discipline at a Historically Black College or University

**5:30-7:30 pm**

### **Community Economic Impact Dinner**

Attendees to pay on own as the goal of this open Summit session is to fellowship over a delicious soul food meal and to financially impact a local Black-owned business.

*Mert's Heart and Soul*

214 N. College Street

## Schedule of Events

Charlotte, NC 28202  
<http://mertscharlotte.com/>

Sunday, September 15

**7:30am-12:30 pm**

**Registration**  
UNC Charlotte Center City Lobby

**8:00 am**

**Networking Breakfast**

**9:00-9:30 am**

**Plenary II: Structured Mentoring and the Tenure Process**  
Dr. Rhonda V. Sharpe, Associate Director for the Diversity Initiative for Tenure in Economics (DITE) and Visiting Professor of African and African American Studies, *Duke University*

**9:45-10:45 am**

**Mentoring Research/Policy Presentations V [Models]**  
★ Dr. Clyde O. McDaniel, *University of North Carolina at Wilmington* – A Successfully Tested Multilevel Dyadic Model for Mentoring African American Academic Research  
★ Dr. Shantay Bolton, *TMR Consultants, LLC*, E3<sup>®</sup>: Developmental and Competency-Based Mentorship Through Holistic Engagement, Education, & Empowerment Between Mentor and Mentee

**11:00-11:45 am**

**Plenary III: How to Get Published and Become a Prolific Author**

**11:55am-12:40 pm**

**Resume and Curriculum Vitae (CV) Critique Roundtable**  
Attendees are encouraged to bring a few copies of their resumes/CVs for feedback.

**12:45-2:00 pm**

**Closing Luncheon & Plenary IV: How to Climb the Academic/Industry Career Ladder**  
Facilitator: Dr. D. Jason DeSousa, Assistant Vice Chancellor for Student Retention, *Fayetteville State University*